

Educational Reimbursement Policies

- ALL Classes must be approved (see page 3) **prior** to the first day of class
- 75% if tuition AND books reimbursed if passing grade ("C" or better)
- \$3000 per employee per year
- Receipt and payment process

Prior approval

- Submit classes at least one month prior to first day of class
- Can approve classes months (even years) in advance
- Approval is not given until form <u>comes</u>
 <u>back</u> from Temple Department
- comments

The Form

- May make copies with top information already filled out
- Fill out Section 1 completely
- Copies
- Early, Early, Early, Early....

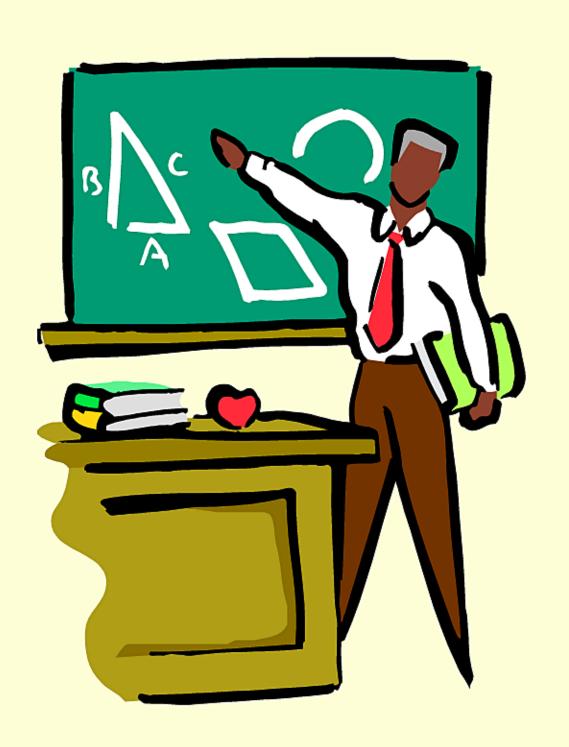


Getting the Check – After Class is Complete



- Receipts go to
- Then to Temple Department for approval of payment
- Then back to temple for check to be cut
- You get a check
- JUST REMEMBER _ this is a process that takes time. Get things in as early as possible and we'll pay as quick as possible.
- Last second approvals/disbursements are no longer an option.

Recap



- Get forms in early
- Turn forms in early
- Submit forms ahead of time
- It is never to early to submit a form
- Don't wait...get forms in!!!
- Thanks for listening