

SENSITIVE

Not to be distributed beyond
the HR Community

2008 US0 STRUCTURE NON-EXEMPT Effective 29 December 2007

	<u>MIN</u>		<u>Q1</u>		<u>MID</u>		<u>Q3</u>		<u>MAX</u>
N18	4,261		4,793		5,326		5,859		6,391
24.58	51.1	27.65	57.5	30.73	63.9	33.80	70.3	36.87	76.7
N17	3,945		4,438		4,931		5,424		5,917
22.76	47.3	25.60	53.3	28.45	59.2	31.29	65.1	34.14	71.0
N16	3,654		4,111		4,568		5,025		5,482
21.08	43.9	23.72	49.3	26.35	54.8	28.99	60.3	31.62	65.8
N15	3,385		3,808		4,231		4,654		5,077
19.53	40.7	21.97	45.7	24.41	50.8	26.85	55.9	29.29	60.9
N14	3,131		3,523		3,914		4,305		4,697
18.06	37.6	20.33	42.3	22.58	46.9	24.84	51.7	27.10	56.4
N13	2,915		3,280		3,644		4,008		4,373
16.82	34.9	18.92	39.4	21.02	43.7	23.12	48.1	25.23	52.5
N12	2,710		3,049		3,388		3,727		4,066
15.64	32.5	17.59	36.6	19.55	40.7	21.50	44.7	23.46	48.8
N11	2,550		2,856		3,162		3,468		3,774
14.71	30.6	16.48	34.3	18.24	37.9	20.01	41.6	21.77	45.3
N10	2,398		2,674		2,950		3,226		3,502
13.84	28.8	15.43	32.1	17.02	35.4	18.61	38.7	20.20	42.0
N09	2,246		2,498		2,751		3,004		3,256
12.96	26.9	14.41	29.9	15.87	33.0	17.33	36.0	18.79	39.1
N08	2,119		2,346		2,574		2,802		3,029
12.22	25.4	13.53	28.2	14.85	30.9	16.17	33.6	17.48	36.4
N07	1,993		2,203		2,412		2,621		2,831
11.50	23.9	12.71	26.4	13.92	28.9	15.12	31.5	16.33	33.9
N06	1,875		2,067		2,259		2,451		2,643
10.82	22.5	11.93	24.8	13.03	27.1	14.14	29.4	15.25	31.7
N05	1,770		1,942		2,115		2,288		2,460
10.21	21.2	11.20	23.3	12.20	25.4	13.20	27.5	14.19	29.5
N04	1,683		1,831		1,978		2,125		2,273
9.71	20.2	10.56	21.9	11.41	23.7	12.26	25.5	13.11	27.3
N03	1,590		1,721		1,852		1,983		2,114
9.17	19.1	9.93	20.7	10.68	22.2	11.44	23.8	12.20	25.4
N02	1,541		1,638		1,734		1,830		1,927
8.89	18.5	9.45	19.7	10.00	20.8	10.56	21.9	11.12	23.1
N01	1,448		1,539		1,629		1,720		1,810
8.35	17.4	8.88	18.5	9.40	19.5	9.92	20.6	10.44	21.7