

AFRICA WEST AREA



Africa West Area

17 Countries

350,000,000 People

270,000 Members

63 Stakes

44 Districts

14 +1 Missions

2 + 1 Temples

Africa West Area Plan



Africa West 2016 Area Plan

We are blessed to have the gospel of Jesus Christ available to us and we feel the responsibility to help others come to know its truth. All of us have witnessed the growth of the Church here and we feel and see it happening. We want to do our part to assist as the Lord hastens His work.

Vision

With faith, we will look to the Saviour. We will love, trust, and know Him. This will lead us to seek for ourselves and our families all the blessings of the temple and eternal life.

Area Objectives

We will work together to accomplish the following objectives:

Build faith in Christ:

Our faith in Christ will increase as we grow spiritually and become temporally self-reliant.

Focus on Ordinances:

We will focus on the ordinances of the gospel as a necessary condition to qualify for the blessings of eternal life.

Encourage and Strengthen the Rising Generation:

We will encourage the rising generation of Youth and Young Single Adults to achieve their spiritual and temporal potential.

Area Goals

To build faith in Christ, we will:

Increase tithing faithfulness.
Increase sacrament meeting attendance.
Increase the number of endowed members with temple recommends.
Increase temporal self-reliance.

To focus on ordinances, we will:

Have more people "converted unto the Lord" and join His true Church.
Increase the number of members who submit names to the temple.
Increase the number of members who are sealed to their spouse.
Prepare more men to receive the Melchizedek Priesthood.

AFRICA WEST AREA

VISION: With faith we will look to the Saviour. We will love, trust and know Him. This will lead us to seek for ourselves and our families all the blessings of the temple and eternal life.

GOALS 2016

LOOK TO THE SAVIOUR



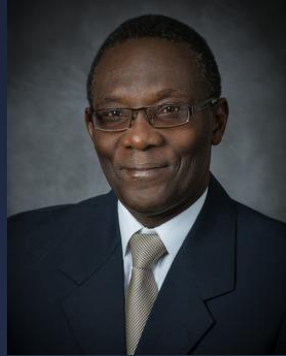
- Increase tithing faithfulness by 5% of adult members.
- Increase sacrament meeting attendance by 11,000.
- Increase temporal self reliance.
- Have 27,000 more people baptised and confirmed.
- Have 1,800 more young men ordained to the Aaronic priesthood office appropriate to their age.

LOOK TO THE TEMPLE



- Increase the number of endowed members with a current temple recommend by 2,000.
- Have 14,000 members submit names to the temple.
- Have 2,000 more members sealed to their spouse.
- Have 3,500 more men with the Melchizedek priesthood.
- Have 2,000 more men aged 18-25 serving or having served missions.

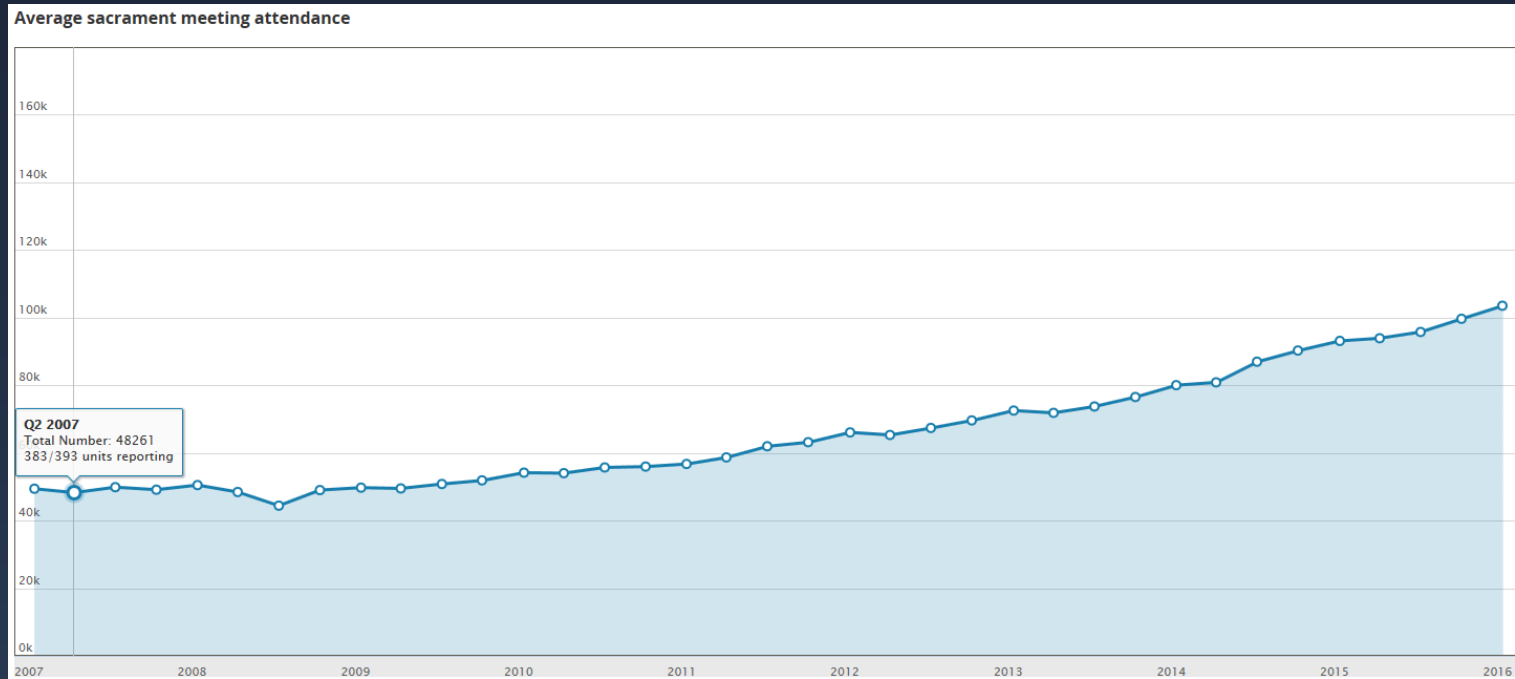
AFRICA WEST AREA SEVENTIES



Sacramento Meeting Attendance

FROM 93,123 in Q1 2015 TO 103,522 in Q1 2016

Long term trend:



Africa West Area Convert Baptisms

2010: 10,001

2011: 11,284

2012: 13,569

2013: 19,993

2014: 23,899

2015: 24,409

Africa West Area

Convert Baptisms

24,409 convert baptisms is:

- 10.9 convert baptisms per missionary.
- 67% of the convert baptisms in Africa.
- 9.4% of the convert baptisms in the Church (with 1.6% of the Church membership).

AFRICA WEST AREA

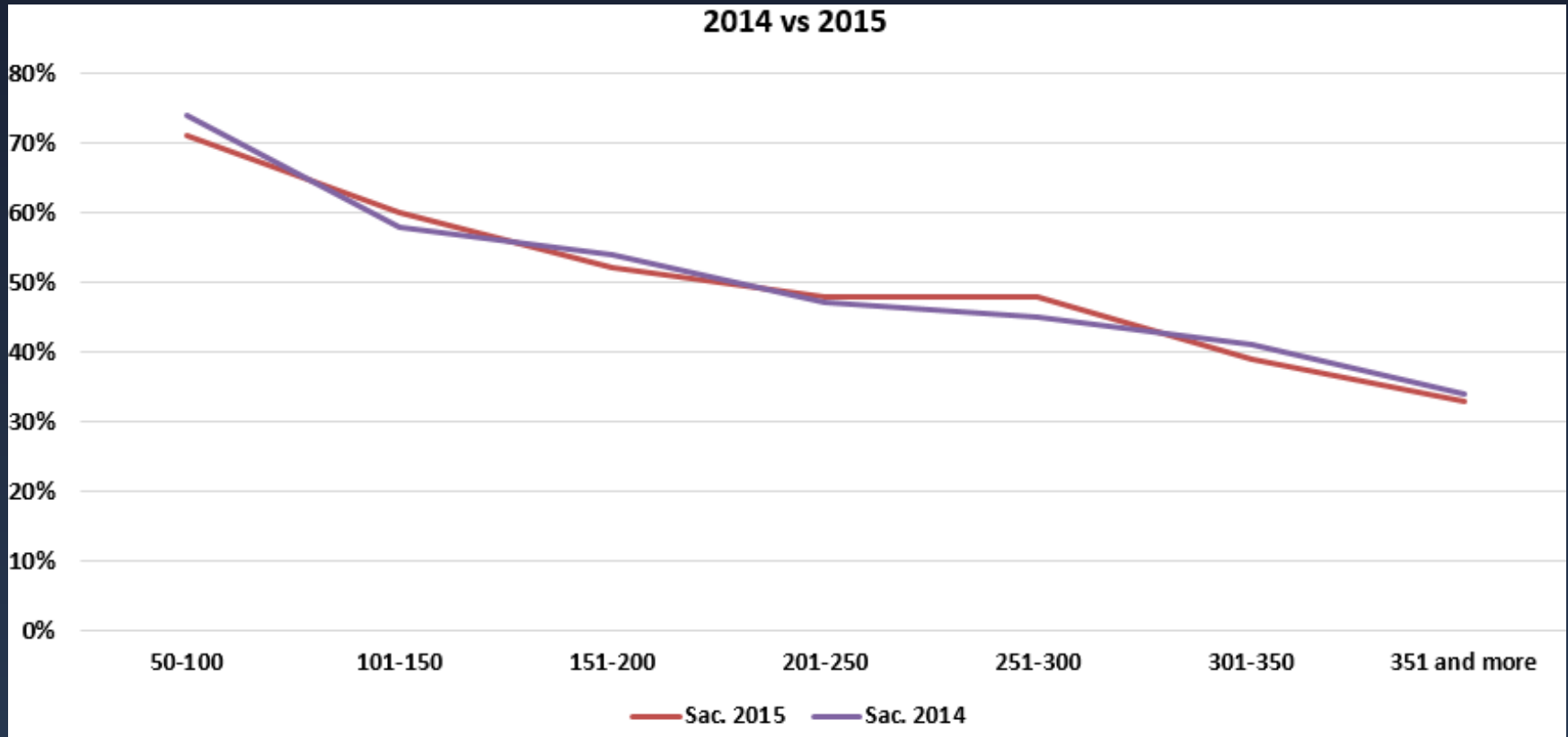
Number of Units

	2008	2009	2010	2011	2012	2013	2014	2015	Growth 2014 to 2015
Branches	229	276	286	296	340	376	416	465	+49
Wards	195	212	227	241	275	317	392	462	+70
Districts	24	28	33	33	35	36	41	44	+3
Stakes	26	26	27	30	37	40	48	59	+11

Attendance % by Unit Size - Sept 2015

Ward/Branch Size	No. Units	Sacrament Att.%	FTMP Ratio	% of Units
50 to 100	63	71%	9.9	7%
101 to 150	81	60%	11.1	10%
151 to 200	107	52%	11.2	13%
201 to 250	140	48%	10.9	17%
251 to 300	109	42%	11.4	13%
301 to 350	101	39%	13.8	12%
Above 350	243	33%	14.6	29%
Total	844			100%

Attendance % by Unit Size – '14 vs '15



Facilities Master Planning

2016 Growth Forecasts

- Membership Growth

27,000 Convert Baptisms

- New Units

100+ wards/branches, 14+ stakes and 9+ districts

- New Facilities

100+ rentals, 14 meetinghouse constructions

Facilities Master Planning

Meetinghouse Challenges:

- 59 Stakes + 10 more so far in 2016 = 69
 - 28 have no SC (14 in 2015 or 2016 Plan) = **14 need SC**
- 25 of 44 Districts have 1000+ members
 - 14 have no DC (3 in 2015 or 2016 Plan) = **11 need DC**

- 14 Stakes and 11 Districts need centers = 25
 - 8+ Stake Centers will be in the 2017 Plan (6 NTQ)
 - 4 District Centers will be in the 2017 Plan (7 NTQ)

AFRICA WEST AREA



1. Developing Priesthood Base and Leaders

Continuing to grow and develop a strong priesthood base, and developing within that base the leaders that we will need in a rapidly growing Church.

Establishing within those leaders the attitude of service and true gospel leadership, not an attitude of being a village chief.

2. Helping members get converted and progress through the ordinances

As we hasten the work of salvation, helping members to get converted unto the Lord, progressing through all of the saving ordinances and keeping the covenants associated with those ordinances.

3. Establishing a gospel culture that supersedes local cultures

Establishing firmly in the hearts and minds of the people a gospel culture that supersedes local cultures and traditions.

3. Establishing a gospel culture that supersedes local cultures

Local traditions that can hinder:

- Wedding and marriage traditions (reliance on extended family members for decisions rather than doctrine and personal agency, lack of equality between spouses).
- Being satisfied with attendance at Church rather than true conversion and service.
- Leadership by authority alone rather than servant-leadership and ministering to the “one”.

President Boyd K Packer

“True doctrine, understood, changes attitudes and behavior. The study of the doctrines of the gospel will improve behavior quicker than a study of behavior will improve behavior.”

(“Little Children” Ensign Nov. 1986, p.17)

4. Teaching doctrine rather than rules

Having priesthood leaders and parents understand and teach the **doctrine** of gospel standards and the principles upon which our lives should be based, rather than simply teaching **rules** of behaviour.

4. Teaching doctrine rather than rules

Doctrines and principles taught to change behavior:

- Faith in the Savior because of His atoning sacrifice.
- The role of marriage in God's eternal plan.
- The doctrine of the Sabbath.
- The need to submit our wills to God.
- Meekness and humility in leadership.
- Testimony as a prerequisite to conversion.
- The need for revelation in our callings.
- The role of ordinances and covenants.
- The law of consecration.

5. Helping members rise from poverty

Helping members rise from poverty through the payment of tithes and offerings and the application of self-reliance principles.