

SENSITIVE

**Not to be distributed beyond
the HR Community**

2006 SALARY STRUCTURE EXEMPT

Effective 25 February 2006

| | <u>MIN</u> | | <u>Q1</u> | | <u>MID</u> | | <u>Q3</u> | | <u>MAX</u> |
|------------|------------|-------|-----------|-------|--------------|-------|-----------|-------|------------|
| E29 | 5,448 | | 6,851 | | 8,254 | | 9,657 | | 11,060 |
| 31.43 | 65.4 | 39.53 | 82.2 | 47.62 | 99.0 | 55.71 | 115.9 | 63.81 | 132.7 |
| E28 | 5,121 | | 6,382 | | 7,643 | | 8,904 | | 10,165 |
| 29.54 | 61.5 | 36.82 | 76.6 | 44.09 | 91.7 | 51.37 | 106.8 | 58.64 | 122.0 |
| E27 | 4,725 | | 5,837 | | 6,948 | | 8,060 | | 9,171 |
| 27.26 | 56.7 | 33.68 | 70.0 | 40.08 | 83.4 | 46.50 | 96.7 | 52.91 | 110.1 |
| E26 | 4,358 | | 5,337 | | 6,316 | | 7,295 | | 8,274 |
| 25.14 | 52.3 | 30.79 | 64.0 | 36.44 | 75.8 | 42.09 | 87.5 | 47.73 | 99.3 |
| E25 | 4,019 | | 4,881 | | 5,742 | | 6,604 | | 7,465 |
| 23.19 | 48.2 | 28.16 | 58.6 | 33.13 | 68.9 | 38.10 | 79.2 | 43.07 | 89.6 |
| E24 | 3,915 | | 4,568 | | 5,220 | | 5,873 | | 6,525 |
| 22.59 | 47.0 | 26.35 | 54.8 | 30.12 | 62.6 | 33.88 | 70.5 | 37.64 | 78.3 |
| E23 | 3,797 | | 4,272 | | 4,746 | | 5,221 | | 5,695 |
| 21.91 | 45.6 | 24.65 | 51.3 | 27.38 | 57.0 | 30.12 | 62.7 | 32.86 | 68.3 |
| E22 | 3,468 | | 3,902 | | 4,335 | | 4,769 | | 5,202 |
| 20.01 | 41.6 | 22.51 | 46.8 | 25.01 | 52.0 | 27.51 | 57.2 | 30.01 | 62.4 |
| E21 | 3,189 | | 3,588 | | 3,986 | | 4,385 | | 4,783 |
| 18.40 | 38.3 | 20.70 | 43.1 | 23.00 | 47.8 | 25.30 | 52.6 | 27.59 | 57.4 |
| E20 | 2,946 | | 3,315 | | 3,683 | | 4,052 | | 4,420 |
| 17.00 | 35.4 | 19.13 | 39.8 | 21.25 | 44.2 | 23.38 | 48.6 | 25.50 | 53.0 |

Human Resource Department
24 January 2006